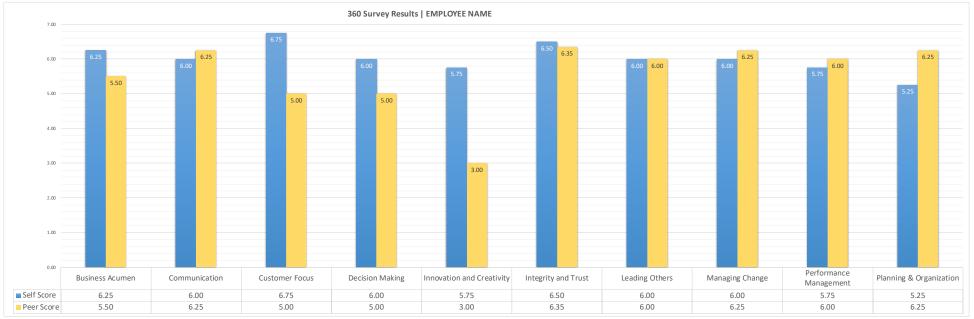
COMPANY NAME HERE THE 360° SNAPSHOT

NAME: EMPLOYEE NAME SCORE: 6.02 DATE: 3-Sep-19



SELF REVIEW: CURRENT	2019		2020	
	Survey 1	Survey 2	Survey 1	Survey 2
Business Acumen	6.25			
Decision Making	6.00			
Planning & Organization	5.25			
Integrity and Trust	6.50			
Innovation and Creativity	5.75			
Results Orientation	5.50			
Customer Focus	6.75			
Managing Change	6.00			
Communication	6.00			
Teamwork and Collaboration	6.50			
Leading Others	6.00			
Performance Management	5.75			
Overall Score	6.02			
Yearly Score	6.	02		

PEER REVIEW: CURRENT	2019		2020	
	Survey 1	Survey 2	Survey 1	Survey 2
Business Acumen	5.50			
Decision Making	5.00			
Planning & Organization	6.25			
Integrity and Trust	6.35			
Innovation and Creativity	3.00			
Results Orientation	4.00			
Customer Focus	5.00			
Managing Change	6.25			
Communication	6.25			
Teamwork and Collaboration	5.00			
Leading Others	6.00			
Performance Management	6.00			
Overall Score	5.38			
Yearly Score	5.38			